

Williamson Mine: Update on IGM and Community Projects for Q1 FY 2023

Petra has implemented various remedial initiatives, put in place an Independent Grievance Mechanism (the **IGM**) and is putting in place community projects (the **Restorative Justice Projects** or **RJPs**) to address the historical allegations of human rights abuses at the Williamson mine in Tanzania. More information on these historical allegations can be found on our website at: <https://www.petradiamonds.com/our-operations/our-mines/williamson/allegations-of-human-rights-abuses-at-the-williamson-mine/>

Updates on the IGM, the RJPs and illegal incursions onto the Williamson mine lease area for Q1 FY 2023 are set out below.

IGM

The IGM is a non-judicial process that will have the capacity to investigate and resolve complaints alleging severe human rights impacts in connection with security operations at the Williamson mine. This will be overseen by an Independent Panel of Tanzanian experts taking an approach informed by Tanzanian law, and with complainants having access to free and independent advice from local lawyers. The overall aim of the IGM is to promote reconciliation between WDL, directly affected parties and the broader community by providing remedy to those individuals who have suffered severe human rights impacts.

On 28 November 2022, the IGM became operational with the commencement of the IGM's pilot phase. The opening event for the IGM took place on 29 November 2022 and followed several extensive rounds of engagements with national, regional and local Government and the local community and intensive work on the design and set up the IGM, including the recruitment, appointment and training of the various IGM personnel. The final round of stakeholder meetings provided for the IGM personnel to have direct engagement with communities. The pilot phase (which will involve the award of remedy to those determined to have suffered severe human rights impacts) will allow for the IGM's systems and procedures to be further developed. Where appropriate, the design of the IGM will then be adjusted to take into account the learnings of the pilot phase. A more detailed description of the IGM work undertaken since July 2022 is set out below.

During July, August and November 2022, extensive engagements were undertaken with National, Regional and Local Government and local communities to consolidate feedback received from previous engagements and to familiarise stakeholders with the steps that will be taken in preparation for operationalising the IGM.

From August to November 2022, the various organs of the IGM were recruited and appointed. This saw PwC Tanzania being appointed to perform the function of the Secretariat in early November. Later that month, PwC Tanzania appointed members of the Independent Panel and Fact Finding Team, as well as Legal Officers that will support the IGM. The IGM personnel have recently been trained on the IGM and its processes and have also visited the Williamson mine to familiarise themselves with the context in which the IGM will be implemented.

As previously indicated, two Independent Monitors were appointed in June 2022 to monitor and report on the functioning of the IGM. They were also taken through the IGM principles and design and have also visited the Williamson mine.

Whilst the IGM was still being established, a mechanism was set up to enable community members to confidentially and securely register alleged historical human rights grievances. This mechanism continued to receive grievances, with a significant amount of grievances having been registered to date. As the IGM is at the start of its pilot phase, it is too early to evaluate the merits of these grievances.

Restorative Justice Projects

A number of other projects are being put in place to provide sustainable benefits to the communities located close to the mine. These RJP's are being funded by £1m which was paid into an escrow account established by Petra. These RJP's include (i) the medical support project, (ii) the Artisanal and Small-Scale Mining (**ASM**) project, (iii) the Agribusiness Development Initiative (**ADI**) and (iv) improved delineation of the Williamson mine boundaries, including access to the mine lease area for the collection of firewood by local communities.

- **Medical support services:** This project started in January 2022, with physiotherapy screening provided to the surrounding community by the Mwadui hospital team and the project partner, CCBRT. Following the screening process in January, additional services including surgery, psychosocial support, orthopaedic equipment and provision of medication and testing have now been confirmed and are being rolled out as part of the medical support services offered to the communities surrounding the mine. The high demand for physiotherapy and other medical services has resulted in PDL providing additional funding for the project beyond the commitment made in May 2021.
- **ADI Project:** The feasibility study for the project is well advanced in Shinyanga including baseline data collection as well as stakeholder engagement with regional and local Government and the local communities. The local specialist partner that is performing the feasibility study is hoping to finish the study before the end of this calendar year. The study will culminate in a workshop in Shinyanga to identify the feasible agri business options in the context of the project.
- **ASM Project:** The feasibility study is currently underway and the expectation is that the study will run into early next year. The feasibility study will identify the best options for implementation of the ASM Project in this specific context. The development of the ASM project will take into account the nature of the relevant governmental support and approvals that would be required, alongside the potential benefits that could be provided to the local communities by the project. Implementation partnerships will be developed and consulted on as part of phase 2 of the feasibility study once the potential model for the ASM project is understood.
- **Delineation and Firewood Projects:** These projects have been completed and the next step is further community engagement. This will be done as part of a radio programme to help reach a large number of community members.

To assist with raising awareness and understanding of the RJPs and the IGM, the mine has partnered with a local broadcaster to develop a radio programme to be aired in the near future. Community listening groups have also been identified and trained to provide feedback on the broadcasts and gauge community impact.

In addition to the RJPs listed above (which Petra is required to undertake as part of the settlement agreement entered into in May 2021), Petra has also committed to undertake an awareness initiative in respect of sexual and gender-based violence (**SGBV**). A Tanzanian partner, HerDignity, was appointed to carry out the project and are continuing with community engagement and training in Shinyanga.

Illegal incursions onto the Williamson mine lease area

During Q1 FY 2023, there were a total of 52 reported incidents of illegal incursions onto the Williamson mine lease area, with 8 illegal miners sustaining minor injuries and 34 individual illegal miners being apprehended. These incidents will be further investigated as appropriate and corrective actions will be taken where necessary.

Williamson Diamond Mines Limited (**WDL**) is also continuing its extensive engagement with communities around the mine to highlight the dangers of illegal mining, thereby seeking to reduce illegal incursions onto the mine lease area, with a particular focus on seeking to reduce or eliminate the involvement of minors in illegal mining. Furthermore, WDL continues its engagement with local authorities to actively target those individuals that are known to be providing economic support to disaffected youth and the wider community to trespass onto the mining area.

Petra will continue to monitor the effects of actions taken to date and is committed to the programmes and initiatives detailed in its 12 May 2021 announcement and above.