

Williamson Mine: Update on IGM and Community Projects for Q4 FY 2022

Petra has implemented various remedial initiatives and is putting in place an Independent Grievance Mechanism (the **IGM**) as well as community projects (the **Restorative Justice Projects** or **RJPs**) to address the historical allegations of human rights abuses at the Williamson mine in Tanzania. More information on these historical allegations can be found on our website at: <https://www.petradiamonds.com/our-operations/our-mines/williamson/allegations-of-human-rights-abuses-at-the-williamson-mine/>

Updates on the IGM, the RJPs and illegal incursions onto the Williamson mine lease area for Q4 FY 2022 are set out below.

IGM

Two Independent Monitors have been appointed to monitor and report on the functioning of the IGM. They have been taken through the IGM principles and design and they have also visited the Williamson mine to familiarise themselves with the context in which the IGM will be implemented.

In July 2022, Petra commenced further stakeholder engagements, starting at national Government level and to be followed by engagements at the local level. The purpose of these engagements is to consolidate the feedback received from previous engagements and to familiarise stakeholders with the steps that will be taken in preparation for operationalising the IGM during Q4 of CY 2022.

The immediate next steps are to seek proposals from Tanzanian entities to perform the function of the Secretariat, followed by the recruitment of the Independent Panel and Fact Finding Team. Once the IGM personnel have been appointed, they will be trained on the IGM and its processes according to the manual. Thereafter, the IGM's systems and procedures will be established and tested in a pilot phase.

While the IGM is still being finalised, a mechanism has been set up to enable community members to confidentially and securely register alleged historical human rights grievances. This mechanism continues to receive grievances, with a significant amount of grievances having been registered to date. As the IGM is not yet operational (and therefore unable to start investigating these grievances), it is too early to evaluate the merits of these grievances.

Restorative Justice Projects

A number of other projects are being put in place to provide sustainable benefits to the communities located close to the mine. These RJPs are being funded by £1m which was paid into an escrow account established by Petra. These RJPs include (i) the medical support project, (ii) the Artisanal and Small-Scale Mining (**ASM**) project, (iii) the Agribusiness Development Initiative (**ADI**) and (iv) improved delineation of the Williamson mine boundaries, including access to the mine lease area for the collection of firewood by local communities.

- ***Medical support services:*** This project started in January 2022, with physiotherapy screening provided to the surrounding community by the Mwadui hospital team and the project partner, CCBRT. Following the screening process in January, additional services including surgery, psychosocial support, orthopaedic equipment and provision of medication and testing have now been confirmed and are being rolled out as part of the medical support

services offered to the mining communities. The high demand for physiotherapy and other medical services has resulted in PDL providing additional funding for the project.

- ***ADI Project:*** The feasibility study for the project is underway in Shinyanga including baseline data collection as well as stakeholder engagement. The feasibility study will culminate in a workshop in Shinyanga to identify the desirable and feasible agri business options in the context of the project.
- ***ASM Project:*** The ASM partner, to conduct the feasibility study, has been selected and is in the process of being contracted. The feasibility study will identify the best options for implementation of the ASM Project in this specific context. The ASM project will only be implemented once it is confirmed that the necessary support and approvals can be achieved and importantly the potential to impact the communities' economic and wider benefits is understood. Implementation partnerships will be developed and consulted on as part of phase 2 of the feasibility study once the potential model for the ASM project is understood.
- ***Delineation and Firewood Projects:*** These projects have been completed and the next step is further community engagement. This will be done as part of a radio programme to help reach a large number of community members.

To assist with raising awareness and understanding of the RJPs and the IGM, the mine has partnered with a local broadcaster to develop a radio programme to be aired in the near future. Community listening groups have also been identified and trained to provide feedback on the broadcasts and gauge community impact.

In addition to the RJPs listed above (which Petra is required to undertake as part of the settlement agreement entered into in May 2021), Petra has also committed to undertake an awareness initiative in respect of sexual and gender-based violence (**SGBV**). A Tanzanian partner, HerDignity, was appointed to carry out the project and are continuing with community engagement and training in Shinyanga.

Illegal incursions onto the Williamson mine lease area

During Q4 FY 2022, there was a total of 67 reported incidents of illegal incursions onto the Williamson mine lease area, with 26 illegal miners and 1 security officer sustaining minor injuries and 52 individual illegal miners being apprehended. These incidents will be further investigated as appropriate and corrective actions will be taken where necessary.

Williamson Diamond Mines Limited (**WDL**) is also continuing its extensive engagement with communities around the mine to highlight the dangers of illegal mining, thereby seeking to reduce illegal incursions onto the mine lease area, with a particular focus on seeking to reduce or eliminate the involvement of minors in illegal mining. Furthermore, WDL continues its engagement with local authorities to actively target those individuals that are known to be providing economic support to disaffected youth and the wider community to trespass onto the mining area.

Petra will continue to monitor the effects of actions taken to date and is committed to the programmes and initiatives detailed in its 12 May 2021 announcement and above.