

## **Williamson Mine: Update on IGM and Community Projects for Q2 FY 2023**

Petra has implemented various remedial initiatives, put in place an Independent Grievance Mechanism (the **IGM**) and is putting in place community projects (the **Restorative Justice Projects** or **RJPs**) to address the historical allegations of human rights abuses at the Williamson mine in Tanzania. More information on these historical allegations can be found on our website at: <https://www.petradiamonds.com/our-operations/our-mines/williamson/allegations-of-human-rights-abuses-at-the-williamson-mine/>

Updates on the IGM, the RJPs and illegal incursions onto the Williamson mine lease area for Q2 FY 2023 are set out below.

### **IGM**

The IGM is a non-judicial process that will have the capacity to investigate and resolve complaints alleging severe human rights impacts in connection with security operations at the Williamson mine. This will be overseen by an Independent Panel of Tanzanian experts taking an approach informed by Tanzanian law, and with complainants having access to free and independent advice from local lawyers. The overall aim of the IGM is to promote reconciliation between Williamson Diamonds Limited (**WDL**), directly affected parties and the broader community by providing remedy to those individuals who have suffered severe human rights impacts.

On 28 November 2022, the IGM became operational with the commencement of the IGM's pilot phase. The pilot phase (which involves the award of remedy to those determined to have suffered severe human rights impacts) will allow for the IGM's systems and procedures to be tested against the UNGP's effectiveness criteria and for the design of the IGM to be further developed and adjusted to take into account learnings.

Before the IGM became operational, a mechanism was set up to enable community members to confidentially and securely register alleged historical human rights grievances. A significant number of grievances were registered through this mechanism. These grievances have started to be investigated and assessed as part of the pilot phase.

### **Restorative Justice Projects**

A number of other projects are being put in place to provide sustainable benefits to the communities located close to the mine. These RJPs are being funded by £1m which was paid into an escrow account established by Petra. These RJPs include (i) the medical support project, (ii) the Artisanal and Small-Scale Mining (**ASM**) project, (iii) the Agribusiness Development Initiative (**ADI**) and (iv) improved delineation of the Williamson mine boundaries, including access to the mine lease area for the collection of firewood by local communities.

- *Medical support services*: This project started in January 2022, with physiotherapy screening provided to the surrounding community by the Mwadui hospital team and the project partner, CCBRT. Following the screening process in January, additional services including surgery, psychosocial support, orthopaedic equipment and provision of medication and testing have now been confirmed and are being rolled out as part of the medical support services offered to the communities surrounding

the mine. The high demand for physiotherapy and other medical services has resulted in PDL providing additional funding for the project beyond the commitment made in May 2021.

- *ADI Project:* The substantive assessment phase of the feasibility study is complete and an independent expert peer review is underway. The study includes baseline data collection, desktop research, agricultural business research, as well as stakeholder engagement with regional and local Government and the local communities (including existing agribusiness). The study has also included consultation with stakeholders in Shinyanga on the project design.
- *ASM Project:* The feasibility study is well advanced, with a preliminary study report under review and further engagement with stakeholders proposed for March. The feasibility study will determine the project's viability and identify the best options for the project's implementation should it proceed. The study has involved conducting a socio-economic study with the 12 surrounding villages, desktop and comparative studies and in-depth engagement with government, community (including artisanal and small scale miners), representative bodies and WDL/PDL. The development of the ASM project will take into account the nature of the relevant governmental support and approvals that would be required, alongside the potential benefits that could be provided to the local communities by the project.
- *Delineation and Firewood Projects:* These projects have been completed and the next step involved further community engagement to further understanding on these topics. This was done as part of the radio programme (see below for more details) to help reach a large number of community members.
- *The Radio Programme:* The Radio Programme aims to raise awareness and ensure understanding of the IGM and RJPs. To date four radio shows (15-minutes each, with one repeat airing) have been aired on Radio Free Africa on the following topics: Other Projects (environment, firewood access and boundaries); SGBV Project, Medical Project; and a Christmas Show (detailing WDL updates and well wishes). Each airing is followed by a Listening Club (LC) gathering in 12 surrounding communities (made up of 15 members each, a total of 180). These engagements support a deeper understanding and engagement with the radio shows. Planning is underway to produce and air shows later in 2023 on the IGM, Livelihoods Restoration (following the tailings storage facility wall breach on 7 November 2022) and socio-economic projects under development (ADI and ASM – see above).

*SGBV project:* In addition to the RJPs listed above (which Petra agreed to undertake as part of the settlement agreement entered into in May 2021), Petra has also committed to undertake an awareness initiative in respect of sexual and gender-based violence (**SGBV**). The SGBV project commenced in December 2021 and has reached the final phase of implementation. This final phase is focused on building sustainability and community and government ownership of the project through harmonization of all stakeholders, and specifically first responders (30 MTAKUWWA representatives) with the district level officials; and development of income generating projects with survivors. The key areas of success for the project are:

- \*Reach of project (over 2,800 people\* directly trained by Her Dignity).
- Community trust in animators (animators now supporting IGM process).
- Active survivors' groups (12 groups with a total number of 305 women).
- Income generating activities underway: farming, pebbles business, merry-go-round, chicken rearing in Maganzo.
- Set up of SGBV student clubs in high schools (supported by animators).

\* This does not include the numbers of stakeholders reached outside of training, such as high school.

### **Illegal incursions onto the Williamson mine lease area**

During Q2 FY 2023, there were a total of 97 reported incidents of illegal incursions onto the Williamson mine lease area, with 12 illegal miners sustaining minor injuries and 29 individual illegal miners being apprehended. These incidents will be further investigated as appropriate and corrective actions will be taken where necessary.

WDL is also continuing its extensive engagement with communities around the mine to highlight the dangers of illegal mining, thereby seeking to reduce illegal incursions onto the mine lease area, with a particular focus on seeking to reduce or eliminate the involvement of minors in illegal mining. Furthermore, WDL continues its engagement with local authorities to actively target those individuals that are known to be providing economic support to disaffected youth and the wider community to trespass onto the mining area.

Petra will continue to monitor the effects of actions taken to date and is committed to the programmes and initiatives detailed in its 12 May 2021 announcement and above.