



PetraDiamonds

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Update on remedial programmes at the Williamson Mine

Petra has implemented various remedial initiatives and is putting in place an Independent Grievance Mechanism (the **IGM**) as well as community projects (the **Restorative Justice Projects** or **RJPs**) to address the historical allegations of human rights abuses at the Williamson mine in Tanzania. More information on these historical allegations can be found on our website at:

<https://www.petradiamonds.com/our-operations/our-mines/williamson/allegations-of-human-rights-abuses-at-the-williamson-mine/>.

Updates on the IGM, the RJPs and illegal incursions onto the Williamson mine lease area for Q3 FY 2022 are set out below.

IGM

In March 2022, Petra began local stakeholder engagements in Shinyanga and Kishapu to create awareness of the IGM process and to obtain initial feedback on how the IGM is envisaged to operate. The IGM manual has been drafted and will be reviewed in light of the feedback received from the local engagements. Further stakeholder engagement will take place to obtain feedback on changes to the IGM, as well as to address questions and concerns raised in previous engagements.

An immediate next step is to appoint the Independent Monitor of the IGM, with the next phases involving recruitment and training of the IGM Secretariat and setting up the IGM organisational structure. This will include recruiting, appointing and training the Independent Panel members and the Fact Finding Team. Once the IGM systems and procedures have been established according to the manual, the IGM will be tested in a pilot phase. Given the delay in starting stakeholder engagement, the current target is for the IGM to become operational during Q4 of CY 2022.

While the IGM is still being developed, a mechanism has been set up to enable community members to confidentially and securely register alleged historical human rights grievances. This mechanism continues to receive such grievances and a significant number of grievances have been registered to date. As the IGM is not yet operational (and therefore unable to start investigating these grievances), it is too early to evaluate the merits of these grievances.

Restorative Justice Projects

A number of other projects is being put in place to provide sustainable benefits to the communities located close to the mine. These RJPs are being funded by £1m which was paid into an escrow account established by Petra. These RJPs include (i) the medical support

project, (ii) Artisanal and Small-Scale Mining (**ASM**) project, (iii) the Agribusiness Development Initiative (**ADI**) and (iv) improved delineation of the Williamson mine boundaries, including access to the mine lease area for the collection of firewood by local communities.

- Medical support services: this project started in January, with physiotherapy screening provided to the surrounding community by the Mwadui hospital team and the project partner, CCBRT. The screening was well attended with a high number of patients identified for follow up appointments. A second physiotherapist has been engaged to help manage the case-load. The design of additional services is ongoing with surgery, psychosocial support, provision of medication and outreach being considered;
- ADI Project: a scoping study in respect of the ADI Project was completed in February, with the district government providing its approval of the project. The next step is to convene a stakeholder workshop to confirm what is desirable and feasible in the context of the project;
- ASM Project: Petra is required to undertake a feasibility study in respect of the ASM Project, which will require significant community engagement and development. A process to identify and contract an ASM partner to conduct the feasibility study is ongoing; and
- Delineation and Firewood Projects: these projects have been completed and the next step is further community engagement. This will be done as part of a radio programme to help reach a large number of community members.

In addition to the RJPs listed above (which Petra is required to undertake as part of the settlement agreement entered into in May 2021), Petra has also committed to undertake an awareness initiative in respect of sexual and gender-based violence (**SGBV**). A Tanzanian partner, HerDignity, was appointed to carry out the project and has completed a full programme of field work with local government and communities in Q1 CY 2022. HerDignity's work included the formation of animator groups and wide community engagement on SGBV issues and causes, with next steps including the confirmation of community action plans and engagement with the local government.

Illegal incursions onto the Williamson mine lease area

During Q3 FY 2022, there was a total of 67 reported incidents of illegal incursions onto the Williamson mine lease area, resulting in minor injuries to 17 illegal miners and two security officials, with 37 individual illegal miners being apprehended. These incidents will be further investigated as appropriate and corrective actions will be taken where necessary.

Williamson Diamond Mines Limited (**WDL**) is also continuing its extensive engagement with communities around the mine to highlight the dangers of illegal mining, thereby seeking to reduce illegal incursions onto the mine lease area, with a particular focus on seeking to reduce or eliminate the involvement of minors in illegal mining. Furthermore, WDL continues its engagement at local and central Government level to work with the authorities to act against the illegal syndicates that are believed to be funding many of the incursions.

Petra will continue to monitor the effects of actions taken to date and is committed to the programmes and initiatives detailed in its 12 May 2021 announcement and above.