



**26 October 2021**

### **Update on remedial programmes at the Williamson Mine**

On 12 May 2021, the Company announced that it had reached a settlement, on a no admission of liability basis, in relation to claims brought in London by the UK law firm Leigh Day, on behalf of a number of anonymous claimants. These related to alleged breaches of human rights, associated with third-party security operations, within the Special Mining Licence area of the Williamson Diamond Mine.

The agreed total settlement figure included significant funds which Petra Diamonds Limited (“PDL”) has committed to invest in restorative projects dedicated to providing long-term sustainable support to the communities living around the mine. In addition, both the Company and Williamson Diamonds Limited (“WDL”) have taken a number of actions, which are detailed in the announcement published on 12 May 2021 titled ‘Findings of the independent Board Sub-Committee’. A copy of the announcement, translated in Swahili, has been uploaded on to the Company’s website and the WDL stakeholder engagement team will also provide copies of the translated statement to relevant stakeholders who received the English version. The announcement and translation can be accessed on the Company’s website:

<https://www.petradiamonds.com/our-operations/our-mines/williamson/allegations-of-human-rights-abuses-at-the-williamson-mine/>

As referenced above, various projects are being put in place to provide sustainable benefits to the communities located close to the Williamson mine, with in excess of £1 million of agreed funding paid by Petra into an escrow account to fund these projects. Synergy has been formally appointed to manage these funds and they will be working closely with the communities and local NGOs on the formulation and implementation of the projects which include the following:

#### **Gender-based violence campaign**

During Q1 FY 2022, Synergy progressed the planning for a gender-based violence (“GBV”) campaign and aims to appoint an organisation that specialises in addressing GBV to work in collaboration with a local partner to provide expertise and experience in addressing violence against women. The campaign’s approach will include a grassroots, multi-stakeholder strategy to ensure GBV is comprehensively addressed. The approach will also be highly collaborative, across Civil Society Organisations, Government and local leadership. Importantly, the campaign will seek to complement and support the Government’s efforts to effectively address GBV. The campaign will therefore include extensive engagement with community members and local officials at all levels, with a particular emphasis on women; in addition, the project will allow the community and local leaders to drive the focus and content.

#### **Medical Services Project and access to medical records**

Publically available physiotherapy, rehabilitation and counselling services have also been contracted to be provided at the Williamson mine’s Mwadui Hospital, with such services targeted to commence by the end of CY 2021. A pilot programme of these services (physiotherapy, rehabilitation and counselling) is due to commence at the Mwadui Hospital in the coming weeks and will be accessible to anyone in the surrounding communities.

In addition, WDL, in collaboration with PDL, has compiled a formal procedure to address the management and access of patient’s medical records at the Mwadui Hospital, in a manner recognised by national legislation. The procedure also stipulates the requirements around confidentiality and compliance with medical ethics processes.

**Delineation of Williamson Mining Lease Area**

A project to delineate the Williamson mine lease area is nearing completion and work continues to provide managed access to parts of the Williamson mine lease area to allow local community members to collect firewood. A protocol has been developed that sets out how access can be granted in a safe and sustainable way.

**Income Generating projects**

PDL has also committed to stimulating the livelihood environment for the surrounding communities and is currently pursuing the income generating projects detailed below.

**Agribusiness Development Initiative (“ADI”)**

The ADI aims to support sustainable and self-sufficient agribusinesses in the communities surrounding the mine. An important first step is to understand the existing agribusiness context and the opportunities for successful partnerships. A partner for the pre-feasibility study has been identified and a clear scope for the study has been developed. An initial scoping visit by the pre-feasibility study partner is envisaged, to build understanding of the project and its objectives locally, while negotiations at national level continue

**Artisanal Small-Scale Mining Project (“ASM”)**

The purpose of this ASM Project is to support sustainable, responsible and legitimate artisanal diamond mining in the local area, in order to increase economic and wider community benefits, improve the relationship between WDL and surrounding communities, and reduce incentives for illegal diamond mining on the mine. The ASM pre-feasibility study has been completed and recommendations reviewed with PDL and WDL stakeholders. The terms of a full feasibility study are to be confirmed next.

The Company will continue to monitor the effects of the actions taken to date and is committed to the programmes and initiatives detailed above and in its 12 May 2021 announcement referenced above.